

# Summer Healthcare Discovery Program

## Student Selection Criteria & Guidelines

**Program Length:** 6 Weeks

**Components:** Rotations through 14 departments + 3 Development Workshops

**Target Group:** High School Students (Rising Juniors and Seniors preferred)

### Eligibility Requirements (Minimum Criteria)

All applicants must:

- Be currently enrolled in high school (preferably rising junior or senior)
- Have a minimum GPA of 2.5 on a 4.0 scale (transcript required)
- Submit a completed application by the stated deadline
- Provide one letter of recommendation (from a teacher, counselor, or employer)
- Submit a short essay (300–500 words) on their interest in healthcare and future aspirations
- Be able to commit to the entire 6-week program schedule
- Have parent/guardian consent and reliable transportation to/from the hospital daily

### Selection Criteria Rubric (Scored by Committee)

Criteria	Weight	Description
<b>Academic Performance</b>	15 pts	Based on GPA and rigor of coursework, especially in science/health
<b>Essay/Personal Statement</b>	25 pts	Evaluated on clarity, passion for healthcare, and alignment with program goals
<b>Recommendation Letter</b>	10 pts	Strength of endorsement, character, and initiative
<b>Interview Performance (if used)</b>	20 pts	Communication, professionalism, curiosity, and readiness

<b>Extracurricular Involvement</b>	10 pts	Clubs, volunteer service, or leadership especially health-related
<b>Diversity of Experience</b>	10 pts	Consideration of background, barriers overcome, and potential
<b>Availability/Commitment</b>	10 pts	Ability and willingness to attend the full program

**Total Possible Points: 100**

### **Optional Priority Considerations**

The committee may give priority to applicants who:

- Express interest in serving rural or underserved communities
- Are first-generation college-bound students
- Have limited prior exposure to healthcare career opportunities
- Attend local or partner high schools

### **Program Timeline**

<b>Milestone</b>	<b>Date(s)</b>
<b>Application Open</b>	May 21, 2025
<b>Application Deadline</b>	May 28, 2025
<b>Committee Review Period</b>	May 29–May 30, 2025
<b>Interviews (if applicable)</b>	June 2–June 3, 2025
<b>Notification of Selection</b>	June 4, 2025
<b>Program Orientation</b>	June 6, 2025
<b>Program Start Date</b>	June 9, 2025



### **Additional Notes for Committee**

- All applications should be reviewed by at least two committee members to ensure fairness.
- Use a standardized evaluation form aligned with the rubric.
- Maintain documentation of all decisions for transparency and recordkeeping.
- Encourage diversity in selection to reflect the community served by the hospital.
- Ensure selected students are matched with mentors in various departments for meaningful exposure.